

AC - 090

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1032	11.78	23.97	7.25
CASHIER-CHECKER	533	9.42	22.52	7.25
CUSTOMER SERVICE ASST	28	11.07	13.71	8.25
OFFICE CASHIER	7	12.87	17.38	7.25
TELLER	85	12.90	15.66	10.50
DESK CLERK	163	10.29	12.61	9.50
<b>NF - 2</b>				
HEAD SALES PERSON	30	17.06	19.86	11.67
HEAD CUSTOMER SVC ASST	22	14.03	20.32	12.00
SECRETARY	32	16.74	21.15	10.35
ACCOUNTING TECHNICIAN	52	20.55	24.76	15.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	162	17.50	24.48	10.70
EXECUTIVE SECRETARY	7	24.33	26.44	23.08
BOOKKEEPER	7	24.47	27.21	22.30

**WAGE AREA : #090 Morris, NJ**  
**ORDER DATE : August 5, 2013**  
**SURVEY : #028/027-53-A**