

AC - 088

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 23, 2014, are as follows: Average increases of 9 cents (0.9 percent) for Level 1 and 11 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	437	10.54	18.36	7.25
CASHIER-CHECKER	416	8.82	14.00	7.50
CUSTOMER SERVICE ASST	34	9.28	12.11	8.00
RECREATION ATTENDANT	31	10.15	13.00	7.51
DESK CLERK	78	10.53	13.78	9.01
NF - 2				
HEAD SALES PERSON	51	12.35	19.95	8.50
STORE DETECTIVE	10	10.31	11.21	9.00
HEAD CUSTOMER SVC ASST	25	12.84	14.87	10.70
SECRETARY	12	13.66	17.82	10.01
NF - 3				
DEPARTMENT MANAGER	66	14.95	23.03	11.10
EXECUTIVE SECRETARY	7	22.83	27.95	15.76

WAGE AREA : #088 Frederick, Maryland
ORDER DATE : August 18, 2014
SURVEY : #029/017-31