

AC - 088

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	383	9.69	14.33	8.22
CASHIER-CHECKER	372	8.92	13.12	7.80
CUSTOMER SERVICE ASST	43	9.95	12.26	8.95
OFFICE CASHIER	5	15.37	16.85	11.97
TELLER	134	13.19	15.19	11.26
DESK CLERK	57	10.39	11.04	9.51
NF - 2				
HEAD SALES PERSON	43	10.48	11.03	10.05
STORE DETECTIVE	6	10.46	14.00	9.63
HEAD CUSTOMER SVC ASST	48	11.62	15.95	8.75
SECRETARY	8	14.17	17.47	10.31
NF - 3				
DEPARTMENT MANAGER	86	14.95	19.65	13.08

WAGE AREA : #088 Frederick, Maryland
ORDER DATE : August 5, 2013
SURVEY : #028/016-30