

AC - 088

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	414	9.92	16.43	7.47
CASHIER-CHECKER	419	8.67	13.12	7.25
CUSTOMER SERVICE ASST	45	9.74	15.25	7.25
OFFICE CASHIER	6	15.26	16.85	11.72
TELLER	122	13.48	17.58	10.07
RECREATION ASSISTANT	7	9.00	10.00	8.00
DESK CLERK	69	9.93	12.37	9.01
NF - 2				
HEAD SALES PERSON	66	11.52	18.46	8.30
STORE DETECTIVE	6	10.80	16.25	9.63
HEAD CUSTOMER SVC ASST	40	11.48	15.95	9.50
SECRETARY	8	14.43	17.13	11.65
NF - 3				
DEPARTMENT MANAGER	90	13.98	22.43	12.15

WAGE AREA : #088 Frederick, Maryland
ORDER DATE : August 7, 2012
SURVEY : #027/015-29