

AC - 087

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 13, 2014, are as follows: Average increases of 8 cents (0.9 percent) for Level 1 and 15 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	258	9.47	19.72	7.25
CASHIER-CHECKER	285	9.09	14.06	7.25
CUSTOMER SERVICE ASST	15	9.22	11.50	7.40
TELLER	85	10.55	12.16	10.00
DESK CLERK	47	9.60	12.00	8.80
NF - 2				
HEAD SALES PERSON	23	10.86	11.62	8.69
HEAD CUSTOMER SVC ASST	16	12.32	13.61	11.39
SECRETARY	8	14.07	17.50	10.00
ACCOUNTING TECHNICIAN	11	13.27	15.46	11.37
NF - 3				
DEPARTMENT MANAGER	46	14.50	21.90	11.80

WAGE AREA : #087 Laramie, Wyoming
ORDER DATE : July 7, 2014
SURVEY : #029/031-56