

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 15, 2015, are as follows: Average increases of 32 cents (3.4 percent) for Level 1 and 29 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	512	10.10	13.14	8.52
CASHIER-CHECKER	338	9.15	10.62	8.50
CUSTOMER SERVICE ASST	38	10.04	12.38	8.89
OFFICE CASHIER	6	10.82	11.55	9.40
TELLER	123	12.87	13.53	11.33
RECREATION ATTENDANT	31	8.86	10.01	8.50
DESK CLERK	72	9.71	11.29	8.50
<b>NF - 2</b>				
HEAD SALES PERSON	49	11.55	12.94	9.60
HEAD CUSTOMER SVC ASST	27	12.92	14.01	8.50
SECRETARY	15	13.33	17.74	11.00
ACCOUNTING TECHNICIAN	17	14.21	17.50	11.70
<b>NF - 3</b>				
DEPARTMENT MANAGER	72	15.32	18.29	13.60

WAGE AREA : #086 Pennington, South Dakota  
ORDER DATE : June 8, 2015  
SURVEY : #030/033-57