

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 16, 2014, are as follows: Average increases of 5 cents (0.5 percent) for Level 1 and 10 cents (0.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	466	9.84	14.90	7.25
CASHIER-CHECKER	485	8.86	12.00	7.25
CUSTOMER SERVICE ASST	41	9.95	12.28	7.40
OFFICE CASHIER	6	10.76	14.36	8.44
TELLER	132	12.64	14.03	10.25
RECREATION ATTENDANT	33	8.24	12.01	7.25
DESK CLERK	64	9.28	13.00	7.77
<b>NF - 2</b>				
HEAD SALES PERSON	45	11.39	13.53	8.25
HEAD CUSTOMER SVC ASST	27	12.49	13.74	7.25
SECRETARY	13	12.72	17.24	10.84
ACCOUNTING TECHNICIAN	20	13.68	17.10	10.02
<b>NF - 3</b>				
DEPARTMENT MANAGER	82	14.88	23.05	9.66

WAGE AREA : #086 Pennington, South Dakota  
ORDER DATE : June 9, 2014  
SURVEY : #029/031-55