

AC - 086

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	485	9.48	14.14	7.92
CASHIER-CHECKER	423	9.29	11.86	7.35
CUSTOMER SERVICE ASST	51	10.03	12.52	8.02
TELLER	166	12.04	13.24	10.18
RECREATION ATTENDANT	28	8.11	10.01	7.83
DESK CLERK	81	8.73	9.29	8.12
<b>NF - 2</b>				
HEAD SALES PERSON	31	12.13	12.58	10.83
HEAD CUSTOMER SVC ASST	12	10.76	12.85	7.96
SECRETARY	12	11.27	13.50	9.15
DATA ENTRY SPECIALIST	7	11.86	13.85	10.80
ACCOUNTING TECHNICIAN	10	12.41	16.77	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	67	15.42	17.36	13.64
EXECUTIVE SECRETARY	13	17.00	22.55	14.16
BOOKKEEPER	10	17.69	20.05	12.50

WAGE AREA : #086 Pennington, South Dakota  
ORDER DATE : June 10, 2013  
SURVEY : #028/030-54