

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 10, 2016, are as follows: Average increases of 27 cents (2.6 percent) for Level 1 and 35 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1001	10.82	21.65	8.31
CASHIER-CHECKER	1007	9.59	18.81	8.31
CUSTOMER SERVICE ASST	160	10.39	13.41	8.31
OFFICE CASHIER	22	13.46	16.41	10.00
TELLER	280	13.83	18.81	11.50
RECREATION ATTENDANT	17	10.36	11.85	8.76
DESK CLERK	99	10.77	14.00	9.00
NF - 2				
HEAD SALES PERSON	171	12.90	19.54	9.80
STORE DETECTIVE	31	12.53	16.85	10.00
HEAD CUSTOMER SVC ASST	62	14.22	14.79	12.74
SECRETARY	56	14.78	17.94	9.75
ACCOUNTING TECHNICIAN	28	17.33	20.65	13.97
NF - 3				
DEPARTMENT MANAGER	246	16.00	21.65	11.00
EXECUTIVE SECRETARY	15	22.81	26.00	16.50
BOOKKEEPER	9	21.59	22.75	19.19

WAGE AREA : #085 El Paso, CO
ORDER DATE : July 8, 2016
SURVEY : #031/032-62