

AC - 084

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 26, 2015, are as follows: Average increases of 15 cents (1.4 percent) for Level 1 and 24 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1198	11.06	13.08	8.25
CASHIER-CHECKER	918	10.45	11.55	8.25
CUSTOMER SERVICE ASST	129	11.03	13.07	8.23
OFFICE CASHIER	30	12.10	13.98	9.25
ACCOUNTING CLERK	42	16.96	17.91	12.65
RECREATION ATTENDANT	32	10.02	11.00	9.21
DESK CLERK	129	10.70	13.56	9.63
NF - 2				
HEAD SALES PERSON	179	13.29	17.71	10.00
STORE DETECTIVE	23	12.17	16.70	10.75
HEAD CUSTOMER SVC ASST	115	14.26	17.72	12.45
PAYROLL CLERK	17	21.21	22.51	17.94
SECRETARY	50	15.28	21.63	11.50
ACCOUNTING TECHNICIAN	88	16.20	22.18	12.92
NF - 3				
DEPARTMENT MANAGER	192	14.90	16.66	12.90
EXECUTIVE SECRETARY	111	23.31	25.16	17.14

WAGE AREA : #084 Arapahoe/Denver, Colorado
ORDER DATE : July 20, 2015
SURVEY : #030/030-60