

AC - 084

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 27, 2014, are as follows: Average increases of 12 cents (1.1 percent) for Level 1 and 16 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	2121	10.41	17.65	8.00
CASHIER-CHECKER	952	10.76	22.51	8.00
CUSTOMER SERVICE ASST	133	10.39	13.87	8.00
OFFICE CASHIER	31	12.33	17.91	8.50
TELLER	373	12.50	17.98	11.54
ACCOUNTING CLERK	42	16.96	19.96	12.25
RECREATION ATTENDANT	32	10.02	11.00	9.00
DESK CLERK	153	11.12	15.40	9.00
NF - 2				
HEAD SALES PERSON	206	13.46	18.09	8.86
STORE DETECTIVE	42	12.22	14.42	10.00
HEAD CUSTOMER SVC ASST	80	13.30	15.26	11.35
PAYROLL CLERK	17	21.21	22.51	17.94
SECRETARY	50	14.63	21.31	9.60
ACCOUNTING TECHNICIAN	148	17.37	22.18	12.33
NF - 3				
DEPARTMENT MANAGER	284	14.84	22.63	10.10
EXECUTIVE SECRETARY	121	23.19	32.59	15.30

WAGE AREA : #084 Arapahoe/Denver, Colorado
ORDER DATE : July 21, 2014
SURVEY : #029/029-58