

AC - 082

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 15, 2015, are as follows: Average increases of 1 cent (0.1 percent) for Level 1 and 6 cents (0.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	782	10.21	21.16	7.25
CASHIER-CHECKER	669	9.09	19.45	7.25
CUSTOMER SERVICE ASST	88	8.46	13.95	7.25
OFFICE CASHIER	16	10.77	21.12	8.25
TELLER	114	13.24	17.35	10.25
RECREATION ATTENDANT	18	10.22	13.00	8.25
DESK CLERK	51	9.99	11.36	9.03
NF - 2				
HEAD SALES PERSON	80	12.66	17.99	8.25
STORE DETECTIVE	19	12.34	17.57	10.00
HEAD CUSTOMER SVC ASST	60	12.40	20.22	9.90
SECRETARY	31	16.34	23.61	11.00
ACCOUNTING TECHNICIAN	55	15.84	22.30	9.84
NF - 3				
DEPARTMENT MANAGER	131	15.67	25.22	9.00
EXECUTIVE SECRETARY	10	18.35	22.43	13.91

WAGE AREA : #082 Richmond/Chesterfield, VA
ORDER DATE : August 10, 2015
SURVEY : #030/033-42-A