

AC - 082

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2014, are as follows: Average increases of 8 cents (0.8 percent) for Level 1 and 13 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1258	10.25	15.17	7.42
CASHIER-CHECKER	831	8.68	12.50	7.62
CUSTOMER SERVICE ASST	82	8.43	10.73	7.93
OFFICE CASHIER	12	11.64	13.34	9.25
TELLER	236	12.27	14.25	11.70
RECREATION ATTENDANT	30	10.27	11.16	9.00
DESK CLERK	53	9.59	10.85	8.70
NF - 2				
HEAD SALES PERSON	92	12.25	12.74	11.58
STORE DETECTIVE	14	12.24	16.44	9.50
HEAD CUSTOMER SVC ASST	49	14.10	17.76	11.58
SECRETARY	39	14.61	19.50	10.00
ACCOUNTING TECHNICIAN	39	15.68	21.00	10.38
NF - 3				
DEPARTMENT MANAGER	241	15.12	19.62	9.50
EXECUTIVE SECRETARY	70	23.47	28.56	12.00

WAGE AREA : #082 Richmond/Chesterfield, VA
ORDER DATE : August 11, 2014
SURVEY : #029/032-40