

AC - 082

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1199	9.79	23.00	7.25
CASHIER-CHECKER	837	8.71	19.20	7.25
CUSTOMER SERVICE ASST	65	9.06	12.31	7.25
OFFICE CASHIER	14	11.23	14.90	8.25
TELLER	330	12.44	17.84	10.00
RECREATION ATTENDANT DESK CLERK	21	9.78	13.09	8.50
	63	9.54	12.26	8.50
<b>NF - 2</b>				
HEAD SALES PERSON	74	12.10	14.91	9.28
STORE DETECTIVE	17	12.72	17.74	9.50
HEAD CUSTOMER SVC ASST	64	12.63	17.76	11.05
PAYROLL CLERK	3	19.25	25.29	15.49
SECRETARY	38	14.37	22.37	9.15
ACCOUNTING TECHNICIAN	39	15.72	26.44	9.84
<b>NF - 3</b>				
DEPARTMENT MANAGER	259	15.16	24.47	9.29
EXECUTIVE SECRETARY	72	23.41	28.56	12.00

**WAGE AREA : #082 Richmond/Chesterfield, VA**  
**ORDER DATE : August 1, 2013**  
**SURVEY : #028/031-39**