

AC - 076

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 were adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 24, 2015, are as follows: Average increases of 19 cents (1.9 percent) for Level 1 and 10 cents (0.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	408	10.32	17.75	8.25
CASHIER-CHECKER	347	9.40	15.40	8.25
CUSTOMER SERVICE ASST	18	10.22	13.32	8.25
OFFICE CASHIER	4	12.58	14.50	9.00
DESK CLERK	43	9.37	11.00	8.50
9.90				
NF - 2				
HEAD SALES PERSON	64	11.67	15.09	9.90
STORE DETECTIVE	9	13.68	15.95	13.00
HEAD CUSTOMER SVC ASST	46	13.79	19.85	10.90
ACCOUNTING TECHNICIAN	3	13.82	16.50	9.90
NF - 3				
DEPARTMENT MANAGER	107	13.74	21.22	10.00

WAGE AREA : #076 Kent, Delaware
ORDER DATE : August 10, 2015
SURVEY : #030/038-46