

AC - 076

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	540	9.34	17.30	7.35
CASHIER-CHECKER	408	8.66	13.00	7.25
CUSTOMER SERVICE ASST	48	9.67	13.32	7.25
OFFICE CASHIER	9	11.10	14.20	8.50
TELLER	65	10.81	13.00	9.38
DESK CLERK	32	8.97	10.57	8.53
NF - 2				
HEAD SALES PERSON	79	12.23	17.79	8.69
STORE DETECTIVE	19	11.18	15.65	9.20
HEAD CUSTOMER SVC ASST	21	13.14	15.00	10.85
ACCOUNTING TECHNICIAN	4	14.07	15.57	12.60
NF - 3				
DEPARTMENT MANAGER	135	13.70	21.91	9.00

WAGE AREA : #076 Kent, Delaware
ORDER DATE : August 12, 2013
SURVEY : #028/034-41