

AC - 076

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	470	9.57	18.00	7.73
CASHIER-CHECKER	413	8.72	11.80	7.25
CUSTOMER SERVICE ASST	70	9.09	10.98	8.22
OFFICE CASHIER	6	11.51	13.96	7.75
TELLER	30	11.47	11.57	11.30
DESK CLERK	54	8.60	9.30	7.83
<b>NF - 2</b>				
HEAD SALES PERSON	69	12.89	17.04	10.03
STORE DETECTIVE	7	11.34	15.19	9.66
HEAD CUSTOMER SVC ASST	39	11.60	14.46	10.80
<b>NF - 3</b>				
DEPARTMENT MANAGER	55	13.70	15.76	12.30

WAGE AREA : #076 Kent, Delaware  
ORDER DATE : August 13, 2012  
SURVEY : #027/033-40