

AC - 071

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 10, 2015, are as follows: Average increases of 8 cents (0.8 percent) for Level 1 and 12 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	811	11.23	14.90	8.38
CASHIER-CHECKER	721	9.63	14.47	8.38
CUSTOMER SERVICE ASST	177	9.30	13.50	8.38
TELLER	84	12.78	16.84	10.79
RECREATION ATTENDANT	16	10.82	12.77	9.00
DESK CLERK	56	11.06	12.45	10.00
NF - 2				
HEAD SALES PERSON	71	11.39	13.60	9.31
STORE DETECTIVE	17	13.46	14.21	13.00
HEAD CUSTOMER SVC ASST	51	13.12	18.85	11.00
SECRETARY	24	14.74	19.25	12.00
DATA ENTRY SPECIALIST	66	16.04	21.53	12.00
ACCOUNTING TECHNICIAN	21	19.39	24.70	13.00
NF - 3				
DEPARTMENT MANAGER	167	16.41	20.17	10.40
EXECUTIVE SECRETARY	15	23.61	36.36	19.23

WAGE AREA : #071 Burlington, NJ
ORDER DATE : August 3, 2015
SURVEY : #030/031-58-A