

AC - 070

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 7, 2016, are as follows: Average increases of 18 cents (1.7 percent) for Level 1 and 24 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	557	10.53	19.75	7.25
CASHIER-CHECKER	373	10.06	15.62	7.25
CUSTOMER SERVICE ASST	55	10.82	15.30	7.75
OFFICE CASHIER	152	11.32	16.37	7.75
TELLER	102	12.15	14.88	10.00
DESK CLERK	140	10.09	13.36	8.50
NF - 2				
HEAD SALES PERSON	73	12.43	18.12	8.75
STORE DETECTIVE	11	13.65	14.41	13.12
HEAD CUSTOMER SVC ASST	31	15.45	20.10	14.00
SECRETARY	29	14.30	16.83	13.00
ACCOUNTING TECHNICIAN	21	13.70	21.44	10.25
NF - 3				
DEPARTMENT MANAGER	143	15.44	18.80	11.28
EXECUTIVE SECRETARY	22	18.16	23.32	13.42
BOOKKEEPER	20	18.39	20.69	13.00

WAGE AREA : #070 Harrison, Mississippi
ORDER DATE : March 4, 2016
SURVEY : #031/034-59