

AC - 067

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 14, 2014, are as follows: Average increases of 5 cents (0.5 percent) for Level 1 and 12 cents (1.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	521	9.35	14.25	7.45
CASHIER-CHECKER	201	8.85	11.38	7.27
CUSTOMER SERVICE ASST	89	9.17	11.98	7.66
OFFICE CASHIER	18	9.07	11.86	7.75
TELLER	156	11.23	11.55	10.57
DESK CLERK	134	8.37	8.68	7.64
NF - 2				
HEAD SALES PERSON	85	11.74	15.84	10.00
STORE DETECTIVE	18	10.34	11.50	8.00
HEAD CUSTOMER SVC ASST	38	12.42	14.05	8.50
SECRETARY	39	15.64	21.12	10.05
ACCOUNTING TECHNICIAN	31	15.10	17.50	10.15
NF - 3				
DEPARTMENT MANAGER	118	14.09	15.72	12.00
EXECUTIVE SECRETARY	11	19.89	24.54	14.91

WAGE AREA : #067 Columbus, GA
ORDER DATE : June 2, 2014
SURVEY : #029/032-53