

AC - 067

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	555	9.58	15.12	7.25
CASHIER-CHECKER	315	8.85	11.18	7.25
CUSTOMER SERVICE ASST	69	8.74	11.50	7.25
OFFICE CASHIER	16	8.83	11.86	7.47
TELLER	152	10.63	14.22	9.85
DESK CLERK	132	8.33	9.14	7.50
<b>NF - 2</b>				
HEAD SALES PERSON	81	12.44	17.54	9.57
STORE DETECTIVE	18	10.08	12.50	8.00
HEAD CUSTOMER SVC ASST	44	11.59	14.73	8.50
SECRETARY	43	16.01	22.31	9.79
ACCOUNTING TECHNICIAN	31	14.98	17.61	10.15
<b>NF - 3</b>				
DEPARTMENT MANAGER	114	13.56	17.72	9.00
EXECUTIVE SECRETARY	11	19.78	24.56	14.91

**WAGE AREA : #067 Columbus, GA**  
**ORDER DATE : June 3, 2013**  
**SURVEY : #028/031-52**