

AC - 066

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2016, are as follows: Average increases of 13 cents (1.3 percent) for Level 1 and 21 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2862	9.17	12.78	7.47
CASHIER-CHECKER	2749	8.68	12.46	7.25
CUSTOMER SERVICE ASST	565	8.92	14.20	7.69
OFFICE CASHIER	108	10.30	13.68	7.75
RECEATION ATTENDANT	283	9.98	12.00	8.50
DESK CLERK	259	11.38	13.67	8.93
NF - 2				
HEAD SALES PERSON	314	11.79	14.10	9.25
STORE DETECTIVE	86	10.02	15.34	8.25
HEAD CUSTOMER SVC ASST	110	13.84	17.17	9.90
SECRETARY	103	15.56	18.55	11.90
ACCOUNTING TECHNICIAN	34	15.66	17.75	14.36
NF - 3				
DEPARTMENT MANAGER	353	14.82	16.83	12.18
EXECUTIVE SECRETARY	10	20.74	22.10	19.75

WAGE AREA : #066 Allegheny, Pennsylvania
ORDER DATE : May 9, 2016
SURVEY : #031/031-60-B