

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 12, 2016, are as follows: Average increases of 27 cents (2.7 percent) for Level 1 and 33 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	168	10.35	17.46	8.05
CASHIER-CHECKER	420	9.77	13.80	8.05
CUSTOMER SERVICE ASST	40	11.84	12.99	8.43
OFFICE CASHIER	6	12.28	17.68	8.17
RECREATION ATTENDANT	22	10.24	12.00	9.00
DESK CLERK	96	10.34	13.60	8.39
NF - 2				
HEAD SALES PERSON	57	11.55	13.00	9.30
STORE DETECTIVE	11	13.69	14.69	13.00
HEAD CUSTOMER SVC ASST	31	13.82	15.36	11.80
ACCOUNTING TECHNICIAN	22	13.83	17.86	10.05
NF - 3				
DEPARTMENT MANAGER	118	15.63	18.66	13.30

WAGE AREA : #065 Okaloosa, FL
 ORDER DATE : January 8, 2016
 SURVEY : #031/033-62