

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 14, 2015, are as follows: Average increases of 17 cents (1.8 percent) for Level 1 and 23 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	383	10.31	12.58	8.10
CASHIER-CHECKER	434	9.48	11.62	8.05
CUSTOMER SERVICE ASST	82	9.54	12.77	8.23
OFFICE CASHIER	16	11.04	13.93	8.35
TELLER	65	12.31	13.72	11.85
RECREATION ATTENDANT	9	9.83	11.00	9.06
DESK CLERK	139	9.43	11.43	8.58
NF - 2				
HEAD SALES PERSON	69	11.26	11.77	9.84
STORE DETECTIVE	11	10.71	15.40	8.05
HEAD CUSTOMER SVC ASST	21	14.30	15.67	8.75
ACCOUNTING TECHNICIAN	18	12.95	18.27	9.50
NF - 3				
DEPARTMENT MANAGER	47	15.91	17.92	13.62
EXECUTIVE SECRETARY	3	20.30	23.75	17.50

WAGE AREA : #065 Okaloosa, FL
ORDER DATE : January 9, 2015
SURVEY : #030/032-60