

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 15, 2014, are as follows: Average increases of 16 cents (1.7 percent) for Level 1 and 20 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	459	10.25	18.69	7.93
CASHIER-CHECKER	510	9.25	18.69	7.93
CUSTOMER SERVICE ASST	89	9.51	16.28	7.93
OFFICE CASHIER	25	10.57	16.81	8.17
TELLER	63	12.04	16.60	10.00
RECREATION ATTENDANT	15	9.42	11.00	8.56
DESK CLERK	100	9.43	13.00	8.02
NF - 2				
HEAD SALES PERSON	82	11.15	15.79	8.85
STORE DETECTIVE	10	10.60	14.90	7.93
HEAD CUSTOMER SVC ASST	39	12.84	21.16	9.04
PAYROLL CLERK	4	15.34	18.14	13.75
ACCOUNTING TECHNICIAN	21	12.74	18.27	9.25
NF - 3				
DEPARTMENT MANAGER	115	15.26	25.24	9.95
EXECUTIVE SECRETARY	3	19.90	22.75	17.50

WAGE AREA : #065 Okaloosa, FL
ORDER DATE : January 10, 2014
SURVEY : #029/031-58