

AC - 065

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	297	9.60	13.34	7.94
CASHIER-CHECKER	410	9.20	11.22	7.79
CUSTOMER SERVICE ASST	56	8.17	10.10	7.82
OFFICE CASHIER	10	11.91	13.23	8.46
TELLER	62	11.65	13.95	10.95
RECREATION ATTENDANT	23	9.28	10.24	8.13
DESK CLERK	57	9.77	10.33	9.65
NF - 2				
HEAD SALES PERSON	69	11.63	11.95	11.36
STORE DETECTIVE	8	9.84	12.83	8.67
HEAD CUSTOMER SVC ASST	40	12.39	15.37	8.92
SECRETARY	5	14.23	18.05	12.85
ACCOUNTING TECHNICIAN	17	14.34	18.27	10.00
NF - 3				
DEPARTMENT MANAGER	143	14.45	16.96	10.14
EXECUTIVE SECRETARY	7	17.86	23.95	12.50

WAGE AREA : #065 Okaloosa, FL
ORDER DATE : January 11, 2013
SURVEY : #028/030-57