

AC - 064

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 7, 2014, are as follows: Average increases of 15 cents (1.6 percent) for Level 1 and 25 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	444	10.50	23.75	7.93
CASHIER-CHECKER	480	8.99	13.28	7.93
CUSTOMER SERVICE ASST	78	8.88	12.95	7.93
OFFICE CASHIER	14	10.27	15.16	8.48
RECREATION ATTENDANT	20	9.09	10.00	7.94
DESK CLERK	54	9.11	11.02	8.50
NF - 2				
HEAD SALES PERSON	67	11.02	12.92	9.31
HEAD CUSTOMER SVC ASST	31	12.64	15.27	8.45
SECRETARY	12	11.41	15.00	9.52
NF - 3				
DEPARTMENT MANAGER	100	14.93	23.17	10.06
BOOKKEEPER	3	13.42	13.75	13.11

WAGE AREA : #064 Escambia, Florida
ORDER DATE : January 3, 2014
SURVEY : #029/035-57