

AC - 064

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	288	9.94	12.68	7.85
CASHIER-CHECKER	339	9.10	10.94	7.79
CUSTOMER SERVICE ASST	52	8.49	12.49	7.84
OFFICE CASHIER	10	10.44	13.04	8.17
RECREATION ATTENDANT	16	10.39	11.33	9.00
DESK CLERK	56	9.16	9.50	8.50
<b>NF - 2</b>				
HEAD SALES PERSON	72	12.59	14.48	10.49
STORE DETECTIVE	5	9.12	11.33	8.42
HEAD CUSTOMER SVC ASST	41	12.60	13.72	12.02
SECRETARY	7	12.66	14.35	10.34
ACCOUNTING TECHNICIAN	7	12.33	13.50	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	83	13.02	15.95	9.75
BOOKKEEPER	11	18.54	19.93	17.50

WAGE AREA : #064 Escambia, Florida  
ORDER DATE : January 14, 2013  
SURVEY : #028/034-56