

AC - 063

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 12, 2016, are as follows: Average increases of 28 cents (2.8 percent) for Level 1 and 39 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	305	10.22	16.92	8.05
CASHIER-CHECKER	189	10.20	16.39	8.05
CUSTOMER SERVICE ASST	52	11.16	18.87	8.43
OFFICE CASHIER	18	12.25	16.97	8.50
RECREATION ATENDANT	21	10.08	11.50	9.00
DESK CLERK	122	9.78	12.00	8.75
NF - 2				
HEAD SALES PERSON	31	11.63	15.73	9.90
STORE DETECTIVE	11	12.20	13.46	11.00
HEAD CUSTOMER SVC ASST	33	12.84	21.85	9.50
ACCOUNTING TECHNICIAN	14	14.64	18.26	11.70
NF - 3				
DEPARTMENT MANAGER	71	14.69	21.75	10.90

WAGE AREA : #063 Bay, Florida
ORDER DATE : January 4, 2016
SURVEY : #031/033-62