

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 14, 2015, were as follows: Average increases of 18 cents (1.8 percent) for Level 1 and 19 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	578	10.03	13.19	8.05
CASHIER-CHECKER	352	9.72	11.52	8.05
CUSTOMER SERVICE ASST	78	9.69	12.06	8.49
OFFICE CASHIER	19	11.24	12.95	8.29
TELLER	61	11.58	12.49	11.02
DESK CLERK	93	9.49	10.67	8.05
NF - 2				
HEAD SALES PERSON	53	11.51	15.92	10.95
STORE DETECTIVE	10	11.19	12.60	9.90
HEAD CUSTOMER SVC ASST	37	12.83	17.73	12.34
SECRETARY	7	12.78	15.63	10.00
ACCOUNTING TECHNICIAN	19	14.01	14.83	12.40
NF - 3				
DEPARTMENT MANAGER	87	14.32	18.78	13.50

WAGE AREA : #063 Bay, Florida
ORDER DATE : January 5, 2015
SURVEY : #030/032-61