

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 20, 2014, are as follows: Average increases of 10 cents (1.0 percent) for Level 1 and 21 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	3381	9.65	18.34	7.93
CASHIER-CHECKER	2145	9.53	22.01	7.93
CUSTOMER SERVICE ASST	337	10.44	12.52	7.93
OFFICE CASHIER	52	11.96	17.05	8.17
TELLER	657	11.88	18.47	9.00
ACCOUNTING CLERK	9	14.29	17.55	11.89
RECREATION ATTENDANT	91	10.24	12.09	8.25
DESK CLERK	557	9.82	13.64	7.98
NF - 2				
HEAD SALES PERSON	283	13.58	19.31	8.93
STORE DETECTIVE	125	10.80	14.00	8.00
HEAD CUSTOMER SVC ASST	177	13.46	16.76	8.17
PAYROLL CLERK	28	18.32	22.01	11.47
SECRETARY	301	14.20	25.00	9.75
ACCOUNTING TECHNICIAN	188	14.45	20.31	9.85
NF - 3				
DEPARTMENT MANAGER	430	15.50	25.47	10.14
EXECUTIVE SECRETARY	53	20.98	29.47	14.75
BOOKKEEPER	18	18.12	26.44	13.60

WAGE AREA : #062 Orange, FL
ORDER DATE : January 13, 2014
SURVEY : #029/028-57