

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 5, 2016, are as follows: Average increases of 24 cents (2.3 percent) for Level 1 and 25 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	531	10.92	15.60	10.00
CASHIER-CHECKER	1209	10.45	12.14	10.00
CUSTOMER SERVICE ASST	63	11.21	12.83	10.00
TELLER	27	11.83	12.31	11.26
RECREATION ATTENDANT	48	10.31	11.50	10.00
DESK CLERK	79	11.10	12.50	10.00
<b>NF - 2</b>				
HEAD SALES PERSON	29	12.13	12.81	11.46
HEAD CUSTOMER SVC ASST	13	16.48	24.26	13.24
SECRETARY	12	17.59	19.70	11.42
ACCOUNTING TECHNICIAN	41	18.80	24.45	13.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	127	16.50	19.35	13.61

WAGE AREA : #059 Solano, CA  
ORDER DATE : September 2, 2016  
SURVEY : #031/038-63