

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 7, 2015, are as follows: Average increases of 16 cents (1.6 percent) for Level 1 and 26 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	576	10.80	24.38	9.05
CASHIER-CHECKER	1150	9.79	23.21	9.00
CUSTOMER SERVICE ASST	94	10.75	17.43	9.05
TELLER	129	14.07	16.33	10.10
RECREATION ATTENDANT	56	9.72	15.00	9.00
DESK CLERK	69	10.80	12.81	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	28	11.54	14.87	10.40
HEAD CUSTOMER SVC ASST	19	15.21	23.51	12.82
SECRETARY	12	17.11	18.98	11.42
ACCOUNTING TECHNICIAN	43	18.29	23.73	13.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	124	16.13	27.00	11.33

**WAGE AREA : #059 Solano, CA**  
**ORDER DATE : September 1, 2015**  
**SURVEY : #030/035-61**