

AC - 059

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	446	10.44	23.74	8.00
CASHIER-CHECKER	647	9.54	22.64	8.00
CUSTOMER SERVICE ASST	40	9.53	17.43	8.00
OFFICE CASHIER	3	11.36	15.77	8.50
TELLER	132	11.85	16.00	10.00
RECREATION ATTENDANT	33	9.43	12.00	8.00
DESK CLERK	56	10.12	12.00	9.00
<b>NF - 2</b>				
HEAD SALES PERSON	34	10.64	12.72	9.20
STORE DETECTIVE	10	9.98	10.50	9.00
HEAD CUSTOMER SVC ASST	23	12.96	18.86	10.34
SECRETARY	14	16.00	17.79	10.20
ACCOUNTING TECHNICIAN	33	15.49	20.53	11.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	101	16.24	25.35	10.20
EXECUTIVE SECRETARY	5	25.20	27.66	21.88
BOOKKEEPER	14	19.21	27.50	18.24

**WAGE AREA : #059 Solano, CA**  
**ORDER DATE : September 3, 2013**  
**SURVEY : #028/030-57**