

AC -055

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 2015, are as follows: Average increases of 9 cents (1.0 percent) for Level 1 and 14 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	282	10.22	12.43	8.05
CASHIER-CHECKER	558	8.97	11.47	8.05
CUSTOMER SERVICE ASST	35	9.78	16.12	8.33
OFFICE CASHIER	6	11.17	15.18	8.70
TELLER	73	11.68	14.15	10.82
DESK CLERK	81	8.99	10.50	8.26
NF - 2				
HEAD SALES PERSON	31	12.01	12.60	11.25
HEAD CUSTOMER SVC ASST	12	12.06	16.73	11.56
SECRETARY	3	11.31	13.18	10.02
ACCOUNTING TECHNICIAN	8	16.17	19.82	12.00
NF - 3				
DEPARTMENT MANAGER	68	15.14	17.54	9.00

WAGE AREA : #055 Yuma, AZ
ORDER DATE : October 5, 2015
SURVEY : #031/039-59-B