

AC - 055

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	351	8.81	11.51	7.80
CASHIER-CHECKER	479	8.72	11.13	7.78
CUSTOMER SERVICE ASST	33	9.07	10.46	7.95
TELLER	68	11.12	11.90	10.56
DESK CLERK	83	8.77	10.30	7.80
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	20	12.05	15.92	10.49
SECRETARY	5	11.05	12.55	10.11
ACCOUNTING TECHNICIAN	5	14.57	16.83	13.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	55	15.47	17.16	9.25

**WAGE AREA : #055 Yuma, AZ**  
**ORDER DATE : October 7, 2013**  
**SURVEY : #029/036-55-A**