

AC - 054

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 11, 2016, are as follows: Average increases of 29 cents (2.7 percent) for Level 1 and 34 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3398	11.04	12.05	10.00
CASHIER-CHECKER	4890	10.44	11.69	10.00
CUSTOMER SERVICE ASST	519	10.20	10.62	10.00
DESK CLERK	951	11.15	16.25	10.56
NF - 2				
HEAD SALES PERSON	287	12.90	14.47	11.22
STORE DETECTIVE	126	13.59	16.68	10.63
HEAD CUSTOMER SVC ASST	60	14.84	18.17	14.15
SECRETARY	31	16.06	16.75	15.08
ACCOUNTING TECHNICIAN	173	17.76	18.36	16.00
NF - 3				
DEPARTMENT MANAGER	949	16.80	20.22	12.96
EXECUTIVE SECRETARY	67	19.39	26.69	15.00
BOOKKEEPER	131	19.95	22.00	13.03

WAGE AREA : #054 San Diego, California
ORDER DATE : September 9, 2016
SURVEY : #031/035-61