

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 14, 2014, are as follows: Average increases of 20 cents (1.9 percent) for Level 1 and 29 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	5972	10.54	15.18	9.00
CASHIER-CHECKER	4529	10.11	13.36	9.00
CUSTOMER SERVICE ASST	585	9.89	12.02	9.00
OFFICE CASHIER	30	11.41	13.33	9.00
RECREATION ATTENDANT	35	11.18	13.25	9.00
DESK CLERK	527	11.27	14.85	10.00
NF - 2				
HEAD SALES PERSON	488	14.43	18.24	11.80
STORE DETECTIVE	84	12.91	17.24	9.00
HEAD CUSTOMER SVC ASST	239	14.08	21.10	12.37
PAYROLL CLERK	7	22.82	24.59	19.00
SECRETARY	135	15.76	18.12	12.00
ACCOUNTING TECHNICIAN	211	16.68	19.62	12.03
NF - 3				
DEPARTMENT MANAGER	1041	16.49	19.05	13.71
EXECUTIVE SECRETARY	79	19.66	25.50	17.04

WAGE AREA : #054 San Diego, California
ORDER DATE : September 8, 2014
SURVEY : #029/031-57