

AC - 054

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	6017	10.27	15.40	8.00
CASHIER-CHECKER	4661	9.86	15.60	8.00
CUSTOMER SERVICE ASST	585	9.14	16.00	8.00
OFFICE CASHIER	25	11.07	13.79	8.00
RECREATION ATTENDANT	42	10.35	12.74	8.00
DESK CLERK	571	11.23	15.00	10.00
NF - 2				
HEAD SALES PERSON	410	14.66	16.98	9.72
STORE DETECTIVE	121	12.92	17.26	9.00
HEAD CUSTOMER SVC ASST	303	14.09	21.10	10.10
PAYROLL CLERK	7	22.28	23.99	18.50
SECRETARY	161	15.71	20.80	12.00
ACCOUNTING TECHNICIAN	191	16.91	20.62	12.00
NF - 3				
DEPARTMENT MANAGER	1170	16.11	22.47	11.02
EXECUTIVE SECRETARY	82	19.48	25.50	14.42

WAGE AREA : #054 San Diego, California
ORDER DATE : September 9, 2013
SURVEY : #028/029-55