

AC - 054

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	4870	10.00	12.25	8.00
CASHIER-CHECKER	3499	9.80	12.00	8.13
CUSTOMER SERVICE ASST	713	9.85	12.58	8.39
OFFICE CASHIER	16	12.96	16.86	9.65
TELLER	613	12.32	13.52	11.68
DESK CLERK	398	11.65	15.36	9.05
NF - 2				
HEAD SALES PERSON	92	14.09	15.49	12.17
STORE DETECTIVE	44	11.38	12.70	11.00
HEAD CUSTOMER SVC ASST	188	13.32	19.43	12.37
PAYROLL CLERK	3	20.34	21.32	18.38
SECRETARY	279	14.28	18.81	10.25
ACCOUNTING TECHNICIAN	55	16.86	17.85	14.91
NF - 3				
DEPARTMENT MANAGER	153	15.94	18.38	15.12
EXECUTIVE SECRETARY	18	17.14	20.67	15.50

WAGE AREA : #054 San Diego, California
ORDER DATE : September 10, 2012
SURVEY : #027/028-54