

AC - 048

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 20, 2015, are as follows: Average increases of 10 cents (1.1 percent) for level 1 and 16 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	400	9.90	15.53	7.49
CASHIER-CHECKER	364	8.70	11.31	7.25
CUSTOMER SERVICE ASST	41	9.22	15.44	7.46
TELLER	138	12.49	17.87	9.95
DESK CLERK	132	9.35	13.10	8.00
NF - 2				
HEAD SALES PERSON	37	10.78	13.37	10.13
HEAD CUSTOMER SVC ASST	10	13.52	14.92	11.50
SECRETARY	38	12.09	16.65	8.00
ACCOUNTING TECHNICIAN	7	13.21	14.97	10.15
NF - 3				
DEPARTMENT MANAGER	94	15.30	16.86	11.64

WAGE AREA : #048 Montgomery, AL
ORDER DATE : April 13, 2015
SURVEY : #030/032-56