

AC - 048

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	310	9.92	15.16	7.25
CASHIER-CHECKER	339	8.40	11.41	7.25
CUSTOMER SERVICE ASST	30	9.82	12.91	8.28
OFFICE CASHIER	6	9.90	12.68	8.45
TELLER	125	11.78	14.91	9.66
DESK CLERK	96	8.76	10.56	7.50
<b>NF - 2</b>				
HEAD SALES PERSON	72	11.25	16.82	8.64
STORE DETECTIVE	16	10.28	12.46	9.08
HEAD CUSTOMER SVC ASST	19	13.42	16.62	10.15
SECRETARY	5	13.92	18.21	12.30
ACCOUNTING TECHNICIAN	21	12.86	16.60	10.35
<b>NF - 3</b>				
DEPARTMENT MANAGER	84	14.04	18.45	8.70
EXECUTIVE SECRETARY	16	21.65	23.85	14.00

**WAGE AREA : #048 Montgomery, AL**  
**ORDER DATE : April 1, 2013**  
**SURVEY : #028/030-53**