

AC - 047

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 7, 2016, are as follows: Average increases of 16 cents (1.7 percent) for Level 1 and 25 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	473	9.39	12.76	7.75
CASHIER-CHECKER	290	9.07	10.20	7.25
CUSTOMER SERVICE ASST	10	9.04	9.57	8.36
OFFICE CASHIER	7	11.32	14.03	9.25
TELLER	48	11.41	13.00	10.14
DESK CLERK	94	8.80	10.13	7.58
NF - 2				
HEAD SALES PERSON	35	12.28	13.04	11.55
HEAD CUSTOMER SVC ASST	13	12.61	12.98	12.28
SECRETARY	8	12.66	14.38	12.00
ACCOUNTING TECHNICIAN	16	12.85	17.01	11.60
NF - 3				
DEPARTMENT MANAGER	73	12.63	13.77	11.02
BOOKKEEPER	10	18.46	21.89	15.87

WAGE AREA : #047 Lowndes, Georgia
ORDER DATE : March 1, 2016
SURVEY : #031/034-57