

AC - 047

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	514	9.14	17.80	7.25
CASHIER-CHECKER	308	8.40	11.50	7.25
CUSTOMER SERVICE ASST	28	8.76	10.22	7.25
OFFICE CASHIER	8	9.17	11.73	7.65
TELLER	83	11.02	18.23	8.75
ACCOUNTING CLERK	5	9.80	12.00	9.00
DESK CLERK	82	8.20	9.75	7.50
NF - 2				
HEAD SALES PERSON	72	12.18	15.77	9.32
STORE DETECTIVE	9	10.77	12.83	9.55
HEAD CUSTOMER SVC ASST	30	12.36	15.37	9.80
SECRETARY	8	12.64	13.69	10.00
ACCOUNTING TECHNICIAN	19	13.75	18.75	10.18
NF - 3				
DEPARTMENT MANAGER	95	12.28	18.86	7.65
EXECUTIVE SECRETARY	6	15.03	17.95	13.00
BOOKKEEPER	7	16.61	19.70	12.30

WAGE AREA : #047 Lowndes, GA
ORDER DATE : March 11, 2013
SURVEY : #028/031-52