

AC - 046

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 2016, are as follows: Average increases of 14 cents (1.6 percent) for Level 1 and 17 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	502	9.23	11.73	7.35
CASHIER-CHECKER	358	8.51	10.02	7.25
CUSTOMER SERVICE ASST	31	8.94	11.20	7.25
TELLER	171	11.86	11.98	11.07
DESK CLERK	38	8.92	9.49	8.25
<b>NF - 2</b>				
HEAD SALES PERSON	34	11.00	11.69	9.57
STORE DETECTIVE	16	11.91	13.28	9.60
HEAD CUSTOMER SVC ASST	12	11.83	13.00	10.90
SECRETARY	9	11.54	12.12	10.02
ACCOUNTING TECHNICIAN	15	13.28	16.38	10.66
<b>NF - 3</b>				
DEPARTMENT MANAGER	80	13.53	14.60	12.28

WAGE AREA : #046 Dougherty, Georgia  
ORDER DATE : March 1, 2016  
SURVEY : #031/034-57