

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 17, 2015, are as follows: Average increases of 10 cents (1.1 percent) for Level 1 and 13 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	528	8.72	14.11	7.25
CASHIER-CHECKER	318	8.12	13.01	7.25
CUSTOMER SERVICE ASST	48	9.61	12.33	7.54
OFFICE CASHIER	13	10.86	12.50	10.31
TELLER	173	11.76	15.13	10.00
DESK CLERK	40	8.56	11.02	7.55
<b>NF - 2</b>				
HEAD SALES PERSON	30	10.45	11.02	8.82
STORE DETECTIVE	18	10.86	12.50	9.25
HEAD CUSTOMER SVC ASST	9	12.06	17.90	9.75
SECRETARY	9	11.54	12.36	10.02
ACCOUNTING TECHNICIAN	15	13.41	16.64	11.94
<b>NF - 3</b>				
DEPARTMENT MANAGER	68	13.84	15.38	10.13

WAGE AREA : #046 Dougherty, GA  
 ORDER DATE : March 2, 2015  
 SURVEY : #030/033-55