

AC - 046

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 18, 2014, are as follows: Average increases of 3 cents (0.3 percent) for Level 1 and 5 cents (0.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	389	8.53	11.01	7.52
CASHIER-CHECKER	227	8.20	9.83	7.26
CUSTOMER SERVICE ASST	42	8.47	10.32	7.46
OFFICE CASHIER	9	10.87	12.42	7.85
TELLER	80	12.00	13.60	9.75
RECREATION ATTENDANT	7	8.14	9.25	7.25
DESK CLERK	48	8.61	10.49	7.67
NF - 2				
HEAD SALES PERSON	24	10.55	12.51	10.20
HEAD CUSTOMER SVC ASST	16	12.87	15.22	8.50
SECRETARY	5	11.86	16.80	9.75
NF - 3				
DEPARTMENT MANAGER	64	14.34	16.72	9.99

WAGE AREA : #046 Dougherty, GA
ORDER DATE : March 3, 2014
SURVEY : #029/032-53