

AC - 046

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	382	8.45	12.61	7.25
CASHIER-CHECKER	245	8.04	10.00	7.25
CUSTOMER SERVICE ASST	47	8.48	10.02	7.25
OFFICE CASHIER	8	11.60	13.47	9.75
TELLER	77	11.36	15.87	9.00
RECREATION ATTENDANT	8	8.28	10.00	7.25
DESK CLERK	45	8.70	10.50	7.25
<b>NF - 2</b>				
HEAD SALES PERSON	28	11.00	12.70	8.50
STORE DETECTIVE	13	11.59	15.83	8.50
HEAD CUSTOMER SVC ASST	20	12.58	14.78	8.50
SECRETARY	6	11.99	16.80	9.00
ACCOUNTING TECHNICIAN	4	14.76	17.00	11.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	75	14.45	20.83	8.70

WAGE AREA : #046 Dougherty, GA  
ORDER DATE : March 4, 2013  
SURVEY : #028/031-51