

AC - 045

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 6, 2015, are as follows: Average increases of 12 cents (1.3 percent) for Level 1 and 19 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	885	9.59	17.05	7.50
CASHIER-CHECKER	644	9.10	16.89	7.50
CUSTOMER SERVICE ASST	62	8.68	12.93	7.50
OFFICE CASHIER	20	10.60	13.33	8.25
TELLER	270	11.37	15.55	9.31
DESK CLERK	85	9.93	12.00	8.00
NF - 2				
HEAD SALES PERSON	99	13.12	19.46	9.50
STORE DETECTIVE	21	11.54	14.85	10.30
HEAD CUSTOMER SVC ASST	102	12.62	19.50	9.00
SECRETARY	56	13.82	19.58	10.02
ACCOUNTING TECHNICIAN	69	13.12	17.46	9.50
NF - 3				
DEPARTMENT MANAGER	232	14.38	25.09	9.90

WAGE AREA : #045 Pulaski, Arkansas
ORDER DATE : April 3, 2015
SURVEY : #030/033-55