

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 7, 2014, are as follows: Average increases of 2 cents (0.2 percent) for Level 1 and 4 cents (0.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	624	9.49	12.94	7.94
CASHIER-CHECKER	364	8.67	11.11	7.57
CUSTOMER SERVICE ASST	36	9.00	10.59	7.99
OFFICE CASHIER	12	10.77	12.42	10.28
TELLER	285	10.46	10.90	10.14
DESK CLERK	127	9.36	12.01	8.00
NF - 2				
HEAD SALES PERSON	64	12.17	17.39	9.67
STORE DETECTIVE	14	10.89	16.67	9.88
HEAD CUSTOMER SVC ASST	66	12.54	15.71	11.15
SECRETARY	40	13.60	17.62	11.30
ACCOUNTING TECHNICIAN	61	12.76	15.46	12.19
NF - 3				
DEPARTMENT MANAGER	151	14.84	17.29	13.31
EXECUTIVE SECRETARY	13	17.30	21.11	10.50

WAGE AREA : #045 Pulaski, Arkansas
 ORDER DATE : April 4, 2014
 SURVEY : #029/032-53